



National Association
of Federal Retirees

Association nationale
des retraités fédéraux

Strategic Plan

2025-2028



Who we are

Improving retirement, security, and well-being since 1963.

We're the voice for current and former public servants, military and RCMP personnel, federally appointed judges, and their families. With more than 170,000 members, including more than 60,000 veterans and their families, Federal Retirees is the largest national advocacy organization for current and retired members of the Canadian public service.

Every Canadian, today and in the future, should benefit from better retirement income security, strong, sustainable health-care and long-term care, and a positive and supported transition from service for veterans.



Our Vision

A Canada where people can live in retirement with dignity and economic security.

Our Mission

We advocate for retirement security and improved quality of life for our members and, by extension, all people of Canada.





Our Values



Transparency



Respect



Compassion



Inclusivity



Accountability



Service



Leadership



Integrity



Strategic Goals

01

Enhance the capacity to influence decision makers and inform stakeholders in Canada.

Objectives

- ✓ Increase the capacity to advocate on behalf of federal retirees and older persons.
- ✓ Conduct research to identify pension, health care, dental care, and older person issues the Association should influence.
- ✓ Develop advocacy materials, tools and training needed by identified champions to effect positive change.



Strategic Goals

02

Increase the Association's recognition and visibility.

Objectives

- ✓ Continue to be recognized as influential leaders on issues that affect federal retirees and older persons in Canada.
- ✓ Enhance and promote the Association's value to existing members, prospective members and other stakeholders.
- ✓ Identify, explore and take advantage of opportunities to extend the Association's reach.



Strategic Goals

03

Enhance the sustainability of the Association.

Objectives

- ✓ Continue to evolve an organizational structure that facilitates collaboration, cooperation and efficacy.
- ✓ Control costs and maximize efficiency.
- ✓ Focus on member recruitment and retention and improve upon the Association's ability to provide members services and support in the official language of their choice.



For more information

Visit our website or connect with us on social media.



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